



MEL CORNER, FIRST QUARTER, 2010

The MEL reports that for the 1st quarter of 2010, 35 cases were resolved from 10 MEL JIF funds. The MEL paid a total of **\$6,094,984.00** in loss payments.

On behalf of the Atlantic JIF, the MEL resolved a total of eight claims. The MEL paid a total of **\$1,615,901.00** in connection with these claims.

- In a five claimant lawsuit filed against Egg Harbor Township, five police dispatchers alleged gender discrimination, failure to promote, harassment and retaliation. They sought compensatory and punitive damages as well as non-monetary relief. It was ultimately settled for **\$733,067.00**. The case necessitated retaining three attorneys. Total legal and expense paid on the case was an additional **\$244,978.00**.
- In a claim filed against Ocean City, a police officer alleged that she was a victim of a hostile work environment and violations of NJLAD. She alleged unfair and discriminatory treatment beginning at the start of her employment. The claim was settled for **\$350,000.00**. Total legal paid in this case was **\$200,000.00**.
- In a case filed against Waterford Township, two police officers alleged that their rights were violated when they were suspended following an off-duty incident. The incident occurred at a bar and involved a verbal altercation. A Complaint against the officers was filed in municipal court. One officer was exonerated while one was found guilty of harassment. This finding was overturned on appeal. The officers were reinstated but had been suspended for 11 months without pay. All of the lost pay except for a 30 day penalty was paid back to the officers. The MEL was able to obtain a dismissal without loss payment to one officer. The second officer's case was settled for \$15,000.00. The total legal paid was \$25,000.00.

Thank you and Have a Safe Summer!